5 January 2016

Reference number: FoI - 269

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000

I am writing in response to the request you made to BBSRC under the Freedom of Information Act, which was received on Friday 4 December 2015.

Statement of information requested

Please could you provide me with answers to the following information requests under the Freedom of Information Act regarding the pay of your full time equivalent employees:

1) What are the rates of pay broken down by grade for full time equivalent non-SCS staff giving the minima and maxima of ranges? If pay rates are divided into London and National rates please provide both.

2) Are there any specialist pay grades, specialist allowances, recruitment and retention allowances or market supplements? If so, please provide details including where relevant whether the payments are consolidated or non-consolidated.

3) Are there any regional allowances paid, such as London weighting? If so what are they.

Background

The Biotechnology and Biological Sciences Research Council (BBSRC) is one of seven Research Councils that work together as Research Councils UK (RCUK). It is funded from the Government’s Department for Business, Innovation and Skills. BBSRC’s budget for 2014/15 was £509M and it supports around 1,600 scientists and 2,000 research students in universities and institutes in the UK. Information about BBSRC’s mission can be found on our website at http://www.bbsrc.ac.uk/organisation/mission.aspx.

UK Shared Business Services (UK SBS) provides a range of services, including IT, to BBSRC and other public sector organisations. UK SBS enters contracts on its clients behalf and provides services to them.

Duty to confirm or deny

BBSRC holds some of the information requested.

Requested Information

Question 1 and 2;

The information to answer the first two questions of your request can be found using the following link which will access the BBRSC’s employment code - http://www.bbsrc.ac.uk/about/policies/employment/code/pay/

Please note the following;

Question 1- Pay Scales at Appendix A7.6 (noting these are not extant post-1st July 2015 and subject to ongoing BiS/ HMT pay negotiations).
Question 2 - Allowances at Appendix A7.8

Question 3 - London Weighting Allowance of £3,000 pa (UKCDS staff on BBSRC T&Cs employed at Wellcome Trust in Central London) and Cost of Living Allowance £5,000 pa (UKRO staff on BBSRC T&Cs seconded to Brussels)

If you have any further questions, please contact me quoting the reference number above.

Yours sincerely

BBSRC Freedom of Information Officer

Publication: please note that this response to your request may be published on a public website.

Complaints Process

If you are dissatisfied with how we have handled your request, you may register a formal complaint with the BBSRC Complaints Officer at complaints.officer@bbsrc.ac.uk, who will conduct an internal review.

If you are not happy with the outcome of the internal review, you have the right to apply directly to the Information Commissioner, Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 01625 545 745, https://ico.org.uk/.